

Heyrod Construction Limited undertakes building and civils works and acts as a principal and specialist contractor which operates within the United Kingdom. The core activities of the company are reinforced concrete structures including conventional concrete frame and slabs construction together with concrete works to individual prestigious buildings and structures. We undertake drainage installation, bulk excavation, site preparation and related groundwork, bridge building, tunnelling, and road construction. We are also very active in the construction of concrete works for water and sewage treatment works.

It is therefore the policy of Heyrod Construction Limited Ltd to conduct its operations with due regard to safety, health, and welfare of all its employees, clients, contractors, and that of the general public. We consider safety to be a management responsibility ranking with all other business activities and it is our declared intention to comply with both the requirements and spirit of the Health and Safety at Work Act 1974 and any Regulations and Codes of Practices implemented under this act. To this end the Directors will ensure that the company's management and employees are fully aware and committed to observing the following principles to ensure that health and safety issues shall not be compromised for other objectives.

Commit to continuous improvement of safety performance and to the prevention of ill health and injury by:

- Providing the appropriate resources, information, instruction, training, and supervision that is necessary to ensure the Health and Safety of anyone who may be affected by our work.
- Promote and encourage a positive and constructive approach to Health and Safety management, procedures, and culture to ensure that we continually improve our Health and Safety performance.
- Ensure contractors and suppliers adopt the same policies and implement the same principles for protecting all employees and that of others.

Commitment to comply with relevant legal and other requirements by:

- Provide proper training and instruction to our employees to ensure competency to do their tasks to prevent ill health and injury.
- Provide proper and safe work equipment, plant, and materials.
- Ensure the safe handling and use of substances to avoid ill health.
- Observe and act upon, and where possible, exceed the recommendations and guidance made by the Industry Specialist bodies and the Health and Safety Executive (HSE).

Provide a Framework for setting objectives for improvement by:

- Taking measures to achieve Health & Safety excellence by eliminating or controlling any foreseeable hazards that may result in injury or illness.
- Ensuring the effective management of all Health, Safety, and welfare matters.
- Regular audits, inspections and reports shall be used to ensure compliance.
- Welcome suggestions to improve working practices either directly to management, via the Health and Safety committee meetings or other worker engagement initiatives.

Communicate the policy and all relevant information to persons working under the control of the organisation and made available to interested parties by:

- Ensure that all employees are familiar with our Health and Safety policy and relevant information
Ensure that all relevant information is available to interested parties and the general public.

Continually review the Health and Safety Policy; document any changes and ensure they are implemented by:

- Review and update the policy annually, in the light of new experiences or legislation and bring those revisions to the notice of the staff.

Signed for and on behalf of the Board of Directors
Paul Gillespie
Managing Director

Date 26th May 2026

